

[Unofficial Translation]

December 19, 2025

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## **Dai-ichi Life Insurance Announces Changes of Officers**

### **Effective on December 19, 2025**

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The Dai-ichi Life Insurance Company, Limited (Representative Director, President: Toshiaki Sumino) hereby announces the changes of officers effective December 19, 2025.

Changes of Titles (effective December 19, 2025)

New Title	Current Title	Name
Managing Executive Officer	Managing Executive Officer Chief General Manager, Metropolitan Market	Mitsuhiro Uehara

## Responsibilities and Delegation of Employees Duties, etc. as of December 19, 2025

\* Underline the changes

Name and Title	Responsibilities	Delegation, etc.
Hiroyuki Kanou (Representative Director, Senior Managing Executive Officer)	Retail Management Dept., Sales Force Planning Dept., Sales Consulting Promotion Dept., Total Life Planning and Sales Training Dept., <u>Metropolitan Sales Management Dept.</u>	
Shoji Takeuchi (Director, Managing Executive Officer)	Corporate Planning Dept. (Matters regarding Internal Communication Div.), Government & Public Relations Dept., Customer Experience Promotion Dept., Sales Promotion Dept.	
Takashi Iida (Director, Managing Executive Officer)	Separate Account Management Dept. (Matters regarding Separate Account Investment Office), Investment Planning Dept., Investment Administration Dept.	
Atsuko Ochiai (Director, Managing Executive Officer)	Legal Dept., Compliance Control Dept.	
Yoshitaka Okumura (Senior Managing Executive Officer)	Wholesale Management Dept., Corporate Solution Business Promotion Dept., Corporate Relations Dept. No.5, and No.6	Chief General Manager, Corporate Relations
Kyoichi Saito (Managing Executive Officer)	Internal Audit Dept.	
Kazuyuki Shigemoto (Managing Executive Officer)	Equity Investment Dept., Responsible Investment Dept.	Chief General Manager, Investment
Kyoichi Haida (Managing Executive Officer)	Business Process Planning Dept., Customer Success Dept., Contact Center Control Dept.	
Mitsuhiro Uehara (Managing Executive Officer)	<u>The matters regarding specific assignments</u>	
Takahito Shibuya (Managing Executive Officer)	Kansai Sales Management Dept., Corporate Relations Dept.Kansai, Kansai Corporate Relations Dept.	Chief General Manager, Kansai Market
Koichi Nishiyama (Managing Executive Officer)	Dispersed Sector Relations Dept., Public Sector Relations Dept., Metropolitan Corporate Relations Dept. No.1, No.2, and No.3	
Miki Kashizaki (Managing Executive Officer)	Corporate Relations Dept. No.1, No.2, No.3, and No.4	

Name and Title	Responsibilities	Delegation, etc.
Makoto Goda (Managing Executive Officer)	Protection Business Dept., Group Life Insurance Business Dept.	
Ken Mikami (Managing Executive Officer)	West Japan Sales Management Dept., Chugoku/Shikoku Corporate Relations Dept.	Chief General Manager, Chugoku and Shikoku Market
Kazuhiro Osawa (Managing Executive Officer)	East Japan Sales Management Dept., East Japan Corporate Relations Dept.	Chief General Manager, Eastern Market
Hideyuki Ohashi (Managing Executive Officer)	Risk Management Dept., Credit Dept.	Head of Regulatory ESR Validation
Jun Kuroda (Managing Executive Officer)	IT Planning Dept. (except for Matters regarding Data Management Div., and Data Analytics Div.), Digital Transformation Dept.	
Yasuyuki Watanabe (Managing Executive Officer)	Retirement, Savings and Asset Succession Business Dept., Group Pension Business Dept., Group Pension Service Dept., Separate Account Management Dept. (except for Matters regarding Separate Account Investment Office), Defined Contribution Pension and Investment Trust Promotion Dept.	
Masaki Eto (Managing Executive Officer)	West Japan Sales Management Dept., Kyushu/Okinawa Corporate Relations Dept. (West Japan Sales Management Dept., jointly in charge with Mr. Mikami)	Chief General Manager, Kyushu and Okinawa Market
Masahito Suyama (Executive Officer)		General Manager, Okayama Branch Office
Makoto Hishida (Executive Officer)	Corporate Service Dept.	
Kazuhiro Katayama (Executive Officer)		General Manager, Osaka-Kita Branch Office
Tetsunori Kanou (Executive Officer)	Metropolitan Corporate Relations Dept. No.4, Kanagawa Sales Bureau.	
Katsufumi Kubo (Executive Officer)	Agency Management Dept., Financial Institution Relations Dept.	
Sanae Iguchi (Executive Officer)	Underwriting and Medical Dept., Policy Service Dept., Claims Dept.	
Koichiro Yoshida (Executive Officer)	Human Resources Dept., Sales Personnel Dept.	

Name and Title	Responsibilities	Delegation, etc.
Jun Miyamoto (Executive Officer)	Corporate Planning Dept. (except for Matters regarding Internal Communication Div.), Actuarial Dept., Profit Management Dept.	
Katsushi Makiuchi (Executive Officer)	Real Estate Investment Dept., Corporate and Structured Finance Dept.	
Figen Ulgen (Executive Officer)	IT Planning Dept. (Matters regarding Data Management Div., and Data Analytics Div.)	
Teruyuki Nishimura (Executive Officer)	East Japan Sales Management Dept., Hokkaido/Tohoku Corporate Relations Dept. (East Japan Sales Management Dept., jointly in charge with Mr. Osawa)	Chief General Manager, Hokkaido and Tohoku Market
Reiko Abe (Executive Officer)		General Manager, Metropolitan Consulting Sales Office
Kentaro Tanaka (Executive Officer)	Chubu Sales Management Dept., Chubu Corporate Relations Dept.	Chief General Manager, Chubu Market

Note: 1. Executive Officers are in charge of parts of branch office's business in accordance with their responsibilities.

2. Mr. Shibuya, Chief General Manager of Kansai Market, concurrently serves as General Manager of Kansai Operations Bureau.
3. Mr. Tanaka, Chief General Manager of Chubu Market, concurrently serves as General Manager of Chubu Operations Bureau.