

[Unofficial Translation]

September 11, 2025

Toshiaki Sumino
Representative Director, President
The Dai-ichi Life Insurance Company, Limited

Dai-ichi Life Insurance Announces Changes of Officers Effective on October 1, 2025

The Dai-ichi Life Insurance Company, Limited (President: Toshiaki Sumino) hereby announces the changes of officers effective October 1, 2025.

Retiring Officers (effective September 30, 2025)

Current Title	Name	Remarks
Executive Officer	Yuichiro Abe	Yuichiro Abe continues to be an Executive Officer of Dai-ichi Life Holdings, Inc.

Directors, Audit and Supervisory Board Members and Executive Officers as of October 1, 2025

Title	Name
Director, Chair of the Board	Seiji Inagaki
Representative Director, President	Toshiaki Sumino
Representative Director, Senior Managing Executive Officer	Hiroyuki Kanou
Director, Managing Executive Officer	Shoji Takeuchi
Director, Managing Executive Officer	Takashi Iida
Director, Managing Executive Officer	Atsuko Ochiai
Director	Tetsuya Kikuta
Director	Kohei Kai
Outside Director	Takehiko Nakao
Outside Director	Naomi Ushio
Audit and Supervisory Board Member(Full-Time)	Shigeru Mori
Audit and Supervisory Board Member(Full-Time)	Yoshifumi Wakayama
Outside Audit and Supervisory Board Member	Hiroshi Azuma
Outside Audit and Supervisory Board Member	Akira Ishihara
Outside Audit and Supervisory Board Member	Masahiko Yamauchi
Senior Managing Executive Officer	Yoshitaka Okumura
Managing Executive Officer	Kyoichi Saito
Managing Executive Officer	Kazuyuki Shigemoto
Managing Executive Officer	Kyoichi Haida
Managing Executive Officer	Mitsuhiro Uehara
Managing Executive Officer	Takahito Shibuya
Managing Executive Officer	Koichi Nishiyama
Managing Executive Officer	Miki Kashizaki
Managing Executive Officer	Makoto Goda
Managing Executive Officer	Ken Mikami
Managing Executive Officer	Kazuhiro Osawa
Managing Executive Officer	Hideyuki Ohashi
Managing Executive Officer	Jun Kuroda
Managing Executive Officer	Yasuyuki Watanabe
Managing Executive Officer	Masaki Eto
Executive Officer	Masahito Suyama
Executive Officer	Makoto Hishida
Executive Officer	Kazuhiro Katayama
Executive Officer	Tetsunori Kanou
Executive Officer	Katsufumi Kubo
Executive Officer	Sanae Iguchi
Executive Officer	Koichiro Yoshida

Title	Name
Executive Officer	Jun Miyamoto
Executive Officer	Katsushi Makiuchi
Executive Officer	Figen Ulgen
Executive Officer	Teruyuki Nishimura
Executive Officer	Reiko Abe

Responsibilities and Delegation of Employees Duties, etc. as of October 1, 2025

Name and Title	Responsibilities	Delegation, etc.
Hiroyuki Kanou (Representative Director, Senior Managing Executive Officer)	Retail Management Dept., Sales Force Planning Dept., Sales Consulting Promotion Dept., Total Life Planning and Sales Training Dept.	
Shoji Takeuchi (Director, Managing Executive Officer)	Corporate Planning Dept. (Matters regarding Internal Communication Div.), Government & Public Relations Dept., Customer Experience Promotion Dept., Sales Promotion Dept.	
Takashi Iida (Director, Managing Executive Officer)	Separate Account Management Dept. (Matters regarding Separate Account Investment Office), Investment Planning Dept., Investment Administration Dept.	
Atsuko Ochiai (Director, Managing Executive Officer)	Legal Dept., Compliance Control Dept.	
Yoshitaka Okumura (Senior Managing Executive Officer)	Wholesale Management Dept., Corporate Solution Business Promotion Dept., Corporate Relations Dept. No.5, and No.6	Chief General Manager, Corporate Relations
Kyoichi Saito (Managing Executive Officer)	Internal Audit Dept.	
Kazuyuki Shigemoto (Managing Executive Officer)	Equity Investment Dept., Responsible Investment Dept.	Chief General Manager, Investment
Kyoichi Haida (Managing Executive Officer)	Business Process Planning Dept., Customer Success Dept., Contact Center Control Dept.	
Mitsuhiro Uehara (Managing Executive Officer)	Metropolitan Sales Management Dept., Metropolitan Corporate Relations Dept. No.1, No.2, No.3, and No.4, Kanagawa Sales Bureau (Metropolitan Corporate Relations Dept. No.1, No.2, and No.3, jointly in charge with Mr. Nishiyama)	Chief General Manager, Metropolitan Market
Takahito Shibuya (Managing Executive Officer)	Kansai Sales Management Dept., Corporate Relations Dept.Kansai, Kansai Corporate Relations Dept.	Chief General Manager, Kansai Market
Koichi Nishiyama (Managing Executive Officer)	Dispersed Sector Relations Dept., Public Sector Relations Dept., Metropolitan Corporate Relations Dept. No.1, No.2, and No.3	
Miki Kashizaki (Managing Executive Officer)	Corporate Relations Dept. No.1, No.2, No.3, and No.4	

Name and Title	Responsibilities	Delegation, etc.
Makoto Goda (Managing Executive Officer)	Protection Business Dept., Group Life Insurance Business Dept.	
Ken Mikami (Managing Executive Officer)	West Japan Sales Management Dept., Chugoku/Shikoku Corporate Relations Dept.	Chief General Manager, Chugoku and Shikoku Market
Kazuhiro Osawa (Managing Executive Officer)	East Japan Sales Management Dept., East Japan Corporate Relations Dept.	Chief General Manager, Eastern Market
Hideyuki Ohashi (Managing Executive Officer)	Risk Management Dept., Credit Dept.	
Jun Kuroda (Managing Executive Officer)	IT Planning Dept. (except for Matters regarding Data Management Div., and Data Analytics Div.), Digital Transformation Dept.	
Yasuyuki Watanabe (Managing Executive Officer)	Retirement, Savings and Asset Succession Business Dept., Group Pension Business Dept., Group Pension Service Dept., Separate Account Management Dept. (except for Matters regarding Separate Account Investment Office), Defined Contribution Pension and Investment Trust Promotion Dept.	
Masaki Eto (Managing Executive Officer)	West Japan Sales Management Dept., Kyushu/Okinawa Corporate Relations Dept. (West Japan Sales Management Dept., jointly in charge with Mr. Mikami)	Chief General Manager, Kyushu and Okinawa Market
Masahito Suyama (Executive Officer)		General Manager, Okayama Branch Office
Makoto Hishida (Executive Officer)	Corporate Service Dept.	
Kazuhiro Katayama (Executive Officer)		General Manager, Osaka-Kita Branch Office
Tetsunori Kanou (Executive Officer)	Metropolitan Corporate Relations Dept. No.4, Kanagawa Sales Bureau (Jointly in charge with Mr. Uehara above mentioned 2 divisions)	
Katsufumi Kubo (Executive Officer)	Agency Management Dept., Financial Institution Relations Dept.	
Sanae Iguchi (Executive Officer)	Underwriting and Medical Dept., Policy Service Dept., Claims Dept.	
Koichiro Yoshida (Executive Officer)	Human Resources Dept., Sales Personnel Dept.	

Name and Title	Responsibilities	Delegation, etc.
Jun Miyamoto (Executive Officer)	Corporate Planning Dept. (except for Matters regarding Internal Communication Div.), Actuarial Dept., Profit Management Dept.	
Katsushi Makiuchi (Executive Officer)	Real Estate Investment Dept., Corporate and Structured Finance Dept.	
Figen Ulgen (Executive Officer)	IT Planning Dept. (Matters regarding Data Management Div., and Data Analytics Div.)	
Teruyuki Nishimura (Executive Officer)	East Japan Sales Management Dept., Hokkaido/Tohoku Corporate Relations Dept. (East Japan Sales Management Dept., jointly in charge with Mr. Osawa)	Chief General Manager, Hokkaido and Tohoku Market
Reiko Abe (Executive Officer)		General Manager, Metropolitan Consulting Sales Office
Kentaro Tanaka (Executive Officer)	Chubu Sales Management Dept., Chubu Corporate Relations Dept.	Chief General Manager, Chubu Market

Note: 1. Executive Officers are in charge of parts of branch office's business in accordance with their responsibilities.

2. Mr. Shibuya, Chief General Manager of Kansai Market, concurrently serves as General Manager of Kansai Operations Bureau.
3. Mr. Tanaka, Chief General Manager of Chubu Market, concurrently serves as General Manager of Chubu Operations Bureau.