

[Unofficial Translation]

May 15, 2019

Seiji Inagaki  
Representative Director, President  
The Dai-ichi Life Insurance Company, Limited

---

## Dai-ichi Life to make a personnel change

---

The Dai-ichi Life Insurance Company, Limited (President: Seiji Inagaki) hereby announces the following personnel changes.

The changes will become effective pending resolutions by the annual general shareholders meeting on June 18, 2019.

[Unofficial Translation]

1. New appointment

Title	Name
Audit and Supervisory Board Member	Masahiro Takashima(*)

Note: Masahiro Takashima is currently Managing Executive Officer of The Dai-ichi Life Insurance Company, Limited.

2. Re appointment

Title	Name
Director, Managing Executive Officer	Tetsuya Kikuta
Director, Managing Executive Officer	Munehiro Uryu
Director	Haruo Funabashi(*)

Note: Haruo Funabashi is a candidate for Outside Director.

3. Retirement

Title	Name	Remarks
Audit and Supervisory Board Member (Full-time)	Atsushi Nagayama	Atsushi Nagayama will be appointed as Representative Director, President of SOHGO HOUSING CO., Ltd. on June 28, 2019.

Note: Atsushi Nagayama will retire as Audit and Supervisory Board Member at the conclusion of the annual general shareholders meeting on June 18, 2019.

[Unofficial Translation]

4. Directors, Audit and Supervisory Board Members and Executive Officers as of June 18, 2019

Title	Name
Representative Director, Chairman of the Board	Koichiro Watanabe
Representative Director, President	Seiji Inagaki
Representative Director, Vice Chairman	Hideo Teramoto
Representative Director, Vice President	Satoru Tsutsumi
Representative Director, Vice President	Kenji Sakurai
Director, Senior Managing Executive Officer	Kazuma Ishii
Director, Managing Executive Officer	Masamitsu Nambu
Director, Managing Executive Officer	Hideo Hatanaka
Director, Managing Executive Officer	Hiroshi Shoji
Director, Managing Executive Officer	Tetsuya Kikuta
Director, Managing Executive Officer	Munehiro Uryu
Director	Morinobu Nagahama
Director	Michiko Miyamoto
Director	Keisuke Yokoo
Director	Haruo Funabashi
Audit and Supervisory Board Member(Full-Time)	Masahiro Takashima
Audit and Supervisory Board Member(Full-Time)	Ryuichi Yamamoto
Audit and Supervisory Board Member	Tsuneaki Taniguchi
Audit and Supervisory Board Member	Takehiko Nagasaki
Audit and Supervisory Board Member	Sanae Tanaka
Managing Executive Officer	Katsuhisa Watanabe
Managing Executive Officer	Kimihiro Sato
Managing Executive Officer	Tatsusaburo Yamamoto
Managing Executive Officer	Chieko Takahashi
Managing Executive Officer	Mitsunori Moriguchi
Managing Executive Officer	Norimitsu Kawahara
Managing Executive Officer	Yasuhiro Miyata
Managing Executive Officer	Ichiro Okamoto
Executive Officer	Koichi Oizumi
Executive Officer	Sumie Watanabe
Executive Officer	Hideki Higuchi
Executive Officer	Yasutaka Shimokawa
Executive Officer	Kyoichi Saito
Executive Officer	Hisashi Takada
Executive Officer	Hiroyuki Kanou
Executive Officer	Kozo Kita

[Unofficial Translation]

Title	Name
Executive Officer	Yasumasa Iwai
Executive Officer	Yoshitaka Okumura
Executive Officer	Shoji Yamanaka
Executive Officer	Tsuyoshi Kawamoto
Executive Officer	Masahiro Akashi
Executive Officer	Tatsuya Hayakawa
Executive Officer	Toshimitsu Miyauchi
Executive Officer	Hiroyuki Miyoshi
Executive Officer	Kazuyuki Shigemoto
Executive Officer	Kyoichi Haida

[Unofficial Translation]

5.Responsibilities of and delegation to Executive Officers as of June 18, 2019

Name and Title	Responsibilities (“Supervising” or “In charge of”)		Delegation
Hideo Teramoto (Representative Director, Vice Chairman)	Supervising	IT Business Process Planning Dept., Marketing Strategy Dept.(the matters regarding InsTech), Total Life Planning and Sales Training Dept.(the matters regarding InsTech)	
Satoru Tsutsumi (Representative Director, Vice President)	Supervising	Group Life Insurance Business Unit, Agency Management Dept. (the matters regarding Agency Relationship Promotion Center, joint oversight with Mr. Sakurai), Wholesale Management Dept., Corporate Relations Dept. No.1, No.2, No.3, No.4, No.5, No.6, No.7 and No.8, International Corporate Relations Dept., Financial Institution Relations Dept., Dispersed Sector Relations Dept., Public Sector Relations Dept., Metropolitan Corporate Relations Dept. No.1, No.2 and No.3, Kanagawa Sales Bureau, Hokkaido Sales Bureau, East Japan Corporate Relations Dept., West Japan Sales Bureau, Chubu Corporate Relations Dept., Osaka Corporate Relations Dept., Kyoto/Kobe Corporate Relations Dept.	Chief General Manager, Financial Institution Relations
	In charge of	Investment Trust Service Center, Group Pension Business Unit, Group Pension Service Dept., Separate Account Management Dept.	
Kenji Sakurai (Representative Director, Vice President)	Supervising	Quality Management Promotion Dept., Alliance Business Promotion Dept., Retail Management Dept., Sales Personnel Dept., Workplace Sales Force Promotion Dept., Financial Planning and Consulting Dept., Customer Service Dept., Contact Center Control Dept., Agency Management Dept., Agency Sales Dept. No.1, Agency Sales Dept. No.2, Metropolitan Sales Management Dept., East Japan Sales Management Dept., West Japan Sales Management Dept., Chubu Sales Management Dept., Kansai Sales Management Dept.	
Kazuma Ishii (Director, Senior Managing Executive Officer)	In charge of	Internal Audit Dept.	
Masamitsu Nambu (Director, Managing Executive Officer)	Supervising	Business Process Planning Dept., Underwriting and Medical Dept., Policy Service Dept., Claims Dept.	
	In charge of	Quality Management Promotion Dept., Alliance Business Promotion Dept., Contact Center Control Dept.	

[Unofficial Translation]

Name and Title	Responsibilities (“Supervising” or “In charge of”)		Delegation
Hideo Hatanaka (Director, Managing Executive Officer)	In charge of	Dai-ichi’s Social Responsibility Promotion Center, Corporate Planning Dept., Government Relations Dept., Public Relations Dept.	Chief General Manager, Corporate Planning and Government Relations
Hiroshi Shoji (Director, Managing Executive Officer)	In charge of	Profit Management Dept., Financial Planning and Actuarial Dept., Investment Administration Dept., Credit Dept.	
Tetsuya Kikuta (Director, Managing Executive Officer)	In charge of	Separate Account Management Dept.( joint oversight with Mr. Tsutsumi), Investment Planning Dept., Corporate and Structured Finance Dept., Real Estate Dept.	General Manager, Corporate and Structured Finance Dept.
Munehiro Uryu (Director, Managing Executive Officer)	In charge of	Marketing Strategy Dept. (except for the matters regarding InsTech), Product Development and Management Unit, Investment Trust Service Center(joint oversight with Mr. Tsutsumi), Sales Force Planning Dept.	
Katsuhisa Watanabe (Managing Executive Officer)	In charge of	Chubu Sales Management Dept., Chubu Corporate Relations Dept.	Chief General Manager, Chubu Market
Kimihiro Sato (Managing Executive Officer)	In charge of	Total Life Planning and Sales Training Dept. (except for the matters regarding InsTech), Metropolitan Sales Management Dept., Metropolitan Corporate Relations Dept. No.1 No.2 and No.3, Kanagawa Sales Bureau	Chief General Manager, Metropolitan Market
Tatsusaburo Yamamoto (Managing Executive Officer)	Supervising	Human Resources Dept.	
Chieko Takahashi (Managing Executive Officer)	In charge of	Group Life Insurance Business Unit, Public Sector Relations Dept.	General Manager, Public Sector Relations Dept.
Mitsunori Moriguchi (Managing Executive Officer)	In charge of	Corporate Relations Dept. No.5, No.6, No.7 and No.8, Dispersed Sector Relations Dept.	
Norimitsu Kawahara (Managing Executive Officer)	In charge of	International Subsidiary Management Center	
Yasuhiro Miyata (Managing Executive Officer)	In charge of	Kansai Sales Management Dept., Osaka Corporate Relations Dept., Kyoto/Kobe Corporate Relations Dept.	Chief General Manager, Kansai Market
Ichiro Okamoto (Managing Executive Officer)	In charge of	Compliance Control Dept., Risk Management Dept., General Affairs Dept., Legal Dept.	

## [Unofficial Translation]

Name and Title	Responsibilities (“Supervising” or “In charge of”)		Delegation
Koichi Oizumi (Executive Officer)	In charge of	Policy Service Dept., Claims Dept.	
Sumie Watanabe (Executive Officer)	In charge of	Human Resources Dept. (the matters regarding Diversity and Inclusion, joint oversight with Mr. Kanou), Financial Planning and Consulting Dept., Customer Service Dept.	
Hideki Higuchi (Executive Officer)	In charge of	East Japan Sales Management Dept., East Japan Corporate Relations Dept.	Chief General Manager, Eastern Market II
Yasutaka Shimokawa (Executive Officer)	In charge of	East Japan Sales Management Dept. (joint oversight with Mr. Higuchi), Hokkaido Sales Bureau, East Japan Corporate Relations Dept. (joint oversight with Mr. Higuchi)	Chief General Manager, Eastern Market I
Kyoichi Saito (Executive Officer)	In charge of	Agency Management Dept. (the matters regarding Agency Relationship Promotion Center, joint oversight with Mr. Kita), Wholesale Management Dept., International Corporate Relations Dept., Financial Institution Relations Dept.	General Manager, Financial Institution Relations Dept.
Hisashi Takada (Executive Officer)	In charge of	Corporate Relations Dept. No.1, No.2, No.3 and No.4	
Hiroyuki Kanou (Executive Officer)	In charge of	Secretarial Dept., Affiliated Business Management Dept., Human Resources Dept., Sales Office Manager Training Dept.	General Manager, Human Resources Dept.
Kozo Kita (Executive Officer)	In charge of	Agency Management Dept., Agency Sales Dept. No.1, Agency Sales Dept. No.2	
Yasumasa Iwai (Executive Officer)	In charge of	IT Business Process Planning Dept.(the matters regarding Data Management Center, joint oversight with Mr. Kawamoto), Marketing Strategy Dept.(the matters regarding InsTech), Total Life Planning and Sales Training Dept. (the matters regarding InsTech)	
Yoshitaka Okumura (Executive Officer)	In charge of	Retail Management Dept., Sales Personnel Dept., Workplace Sales Force Promotion Dept.	General Manager, Retail Management Dept.
Shoji Yamanaka (Executive Officer)	In charge of		General Manager, Chiba Branch Office
Tsuyoshi Kawamoto (Executive Officer)	In charge of	IT Business Process Planning Dept.	

[Unofficial Translation]

Name and Title	Responsibilities (“Supervising” or “In charge of”)		Delegation
Masahiro Akashi (Executive Officer)	In charge of	West Japan Sales Management Dept., West Japan Sales Bureau	Chief General Manager, Western Market II
Tatsuya Hayakawa (Executive Officer)	In charge of	West Japan Sales Management Dept. (joint oversight with Mr. Akashi), West Japan Sales Bureau(joint oversight with Mr. Akashi)	Chief General Manager, Western Market I
Toshimitsu Miyauchi (Executive Officer)	In charge of		General Manager, Higashi-Shikoku Branch Office
Hiroyuki Miyoshi (Executive Officer)	In charge of		General Manager, Kobe Branch Office
Kazuyuki Shigemoto (Executive Officer)	In charge of	Fixed Income Investment Dept., Global Fixed Income Investment Dept., Equity Investment Dept., Alternative Investment Dept., Responsible Investment Center	Chief General Manager, Investment
Kyoichi Haida (Executive Officer)	In charge of	Business Process Planning Dept., Underwriting and Medical Dept.	General Manager, Business Process Planning Dept.

Note: 1. “Supervising” means that the Executive Officers provide advice or guidance for the other Executive Officers who are in charge of their departments from a total perspective, and support the President.

2. Executive Officers are in charge of parts of branch office’s business in accordance with their responsibilities.
3. Mr. Watanabe, Chief General Manager of Chubu Market, concurrently serves as General Manager of Chubu Operations Bureau.
4. Mr. Miyata, Chief General Manager of Kansai Market, concurrently serves as General Manager of Kansai Operations Bureau.
5. Mr. Higuchi is in charge of the Kanto, Tokai and Hokushinetsu area as Chief General Manager of Eastern Market II.
6. As Chief General Manager of Eastern Market I, Mr. Shimokawa is in charge of Hokkaido and Tohoku area, and concurrently serves as a General Manager of Hokkaido Sales Bureau.
7. Mr. Akashi is in charge of Kyusyu area as Chief General Manager of Western Market II.
8. Mr. Hayakawa is in charge of Chugoku and Shikoku area as Chief General Manager of Eastern Market I.

Investor Contact:  
Investor Relations Center  
Corporate Planning Department  
+81 50 3780 6930

This press release may contain statements that are “forward-looking statements” regarding our intent, belief or current expectations of management with respect to our future results of operations and financial condition. Any such forward-looking statements are not historical facts but instead represent only our belief regarding future events, many of which, by their nature, are inherently uncertain and outside our control. Important factors that could cause actual results to differ from those in specific forward-looking statements include, without limitation, economic and market conditions, consumer sentiment, political events, level and volatility of interest rates, currency exchange rates, security valuations and competitive conditions. Forward-looking statements are not guarantees of future performance and involve risks and uncertainties, and actual results may differ.