Medium-term Responsible Investment Policy (through FY2024)

- Contributing to the creation of positive impacts on society by further expanding investment in solutions to social issues
- Setting climate change response as the top priority theme of our responsible investment to contribute to reducing GHG emissions and transition to a decarbonized society through investment, while promoting decarbonization efforts by investee companies through stewardship activities centered on engagement

**Responsible Investment (in general)**

**Promotion of ESG-themed investment**
- Creating positive impacts on society through investment to facilitate solutions to social issues
- Making cumulative ESG-themed investment of over JPY 2 trillion by the end of FY2024 (Approx. JPY 1.3 trillion at the end of FY2021)

**Sophistication of ESG integration**
- Continuing the sophistication of ESG integration for all assets based on their characteristics
- Continuously researching and incorporating important ESG themes, including human rights and natural capital

**Promotion of stewardship activities**
- Oriented toward stewardship activities centered on engagement for all assets, taking characteristics of each asset or each region and the extent of our influence as an investor into account

**Climate change measures**

**Reduction of GHG emissions in our investment portfolio**
- Achieving a 25% reduction in GHG emissions in our portfolio of listed equities, corporate bonds, and real estate (Compared to FY2019)

**Promotion of investment to help solve climate change**
- Making cumulative investments in climate change solutions of over JPY 950 billion by the end of FY2024
- (Approx. JPY 500 billion at the end of FY2021)
  *Investment to facilitate solving climate change, such as green bonds and renewable energy power plant projects

**Creation of positive impacts**
- Avoided GHG emissions* in FY2024 Approx. 1.5 million tCO2e
  *Renewable energy generating business for which reduction effects have been disclosed. Target amount of avoided GHG emissions to be reviewed annually.

**Engagement with investee companies**
- Conducting focused engagement with top 50 GHG emitting companies of our portfolio to encourage them to set GHG emissions reduction goals consistent with the 1.5°C target and formulate and implement strategies to realize them
Cumulative total amount of ESG-themed investment (mainly for QOL improvement, mitigation of climate change, and regional development and revitalization) reached approx. JPY 1.3 trillion as of the end of FY2021. We will expand the cumulative total investment to over JPY 2 trillion by the end of FY2024 to create further positive impacts on society.

We will increase the cumulative total investments to facilitate mitigating climate change to over JPY 950 billion by the end of FY2024 to bolster our response to climate change, or the top priority theme of our responsible investment. (Cumulative total investment as of the end of FY2021: Approx. JPY 510 billion)

*climate change solution:* Investment to facilitate solving climate change, such as green bonds and renewable energy power plant projects