

Responsibilities and Delegation of Employees Duties, etc. as of June 1, 2024

Name and Title	Responsibilities	Delegation, etc. (*)
Toshiaki Sumino (Representative Director, President)	Chief General Manager, Quality Improvement Headquarters	
Hiroyuki Kanou (Representative Director, Senior Managing Executive Officer)	Customer Experience Promotion Dept., Retail Management Dept., Sales Force Planning Dept., Workplace Sales Force Promotion Dept.	
Kyoichi Haida (Director, Managing Executive Officer)	Business Process Planning Dept., Customer Success Dept., Contact Center Control Dept.	
Shoji Takeuchi (Director, Managing Executive Officer)	Corporate Planning Dept., Regulatory Affairs Dept., Corporate Communication Dept., Matters regarding Quality Improvement Headquarters	Chief General Manager, Corporate Planning and Regulatory Affairs
Takashi Iida (Director, Managing Executive Officer)	Separate Account Management Dept. (Matters regarding Separate Account Investment Office), Investment Planning Dept., Investment Administration Dept.	
Atsuko Ochiai (Director, Managing Executive Officer)	Legal Dept., Compliance Control Dept.	
Katsuhisa Watanabe (Senior Managing Executive Officer)	Group Life Insurance Business Dept., Wholesale Management Dept., Corporate Solution Business Promotion Dept.	Chief General Manager, Corporate Relations
Yasutaka Shimokawa (Managing Executive Officer)	Metropolitan Sales Management Dept., Metropolitan Corporate Relations Dept. No.1, No.2, No.3, and No.4, Kanagawa Sales Bureau	Chief General Manager, Metropolitan Market
Kyoichi Saito (Managing Executive Officer)	Internal Audit Dept.	
Yoshitaka Okumura (Managing Executive Officer)	Kansai Sales Management Dept., Osaka Corporate Relations Dept., Kyoto/Kobe Corporate Relations Dept.	Chief General Manager, Kansai Market
Masahiro Akashi (Managing Executive Officer)	East Japan Sales Management Dept., Hokkaido/Tohoku Corporate Relations Dept.	Chief General Manager, Hokkaido and Tohoku Market
Kazuyuki Shigemoto (Managing Executive Officer)	Fixed Income Investment Dept., Global Fixed Income Investment Dept., Equity Investment Dept., Alternative Investment Dept., Responsible Investment Dept.	Chief General Manager, Investment
Mitsuhiro Uehara (Managing Executive Officer)	Chubu Sales Management Dept., Chubu Corporate Relations Dept.	Chief General Manager, Chubu Market
Takahito Shibuya (Managing Executive Officer)	West Japan Sales Management Dept., Chugoku/Shikoku Corporate Relations Dept.	Chief General Manager, Chugoku and Shikoku Market

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Koichi Nishiyama (Managing Executive Officer)	Corporate Relations Dept. No.5, and No.6, Dispersed Sector Relations Dept., Public Sector Relations Dept.	
Miki Kashizaki (Managing Executive Officer)	Corporate Relations Dept. No.1, No.2, No.3, and No.4	
Makoto Goda (Managing Executive Officer)	Protection Business Dept., Sales Consulting Promotion Dept., Total Life Planning and Sales Training Dept.	
Ken Mikami (Managing Executive Officer)	East Japan Sales Management Dept., East Japan Corporate Relations Dept. (East Japan Sales Management Dept., jointly in charge with Mr. Akashi)	Chief General Manager, Eastern Market
Masahito Suyama (Executive Officer)		General Manager, Okayama Branch Office
Takehiko Eguchi (Executive Officer)	IT Planning Dept. (Matters regarding Data Management Div., Data Analytics Div., and Data Strategy Div.), Digital Transformation Dept., Digital Marketing Dept.	
Kazuhiro Osawa (Executive Officer)	Metropolitan Corporate Relations Dept. No.1, No.2, No.3 and No.4, and Kanagawa Sales Bureau (jointly in charge with Mr. Shimokawa above mentioned 5 divisions)	
Hideyuki Ohashi (Executive Officer)	Risk Management Dept., Credit Dept.	
Jun Kuroda (Executive Officer)	IT Planning Dept. (except for Matters regarding Data Management Div., Data Analytics Div., and Data Strategy Div.)	General Manager, IT Planning Dept.
Yasuyuki Watanabe (Executive Officer)	Retirement, Savings and Asset Succession Business Dept., Group Pension Business Dept., Group Pension Service Dept., Separate Account Management Dept. (except for Matters regarding Separate Account Investment Office), Defined Contribution Pension and Investment Trust Promotion Dept.	
Shigeki Ikegami (Executive Officer)		General Manager, Chiba Branch Office
Makoto Hishida (Executive Officer)	Secretarial Dept., Corporate Service Dept.	
Yuichiro Abe (Executive Officer)	International Subsidiary Management Dept.	
Shinichiro Kaneko (Executive Officer)	Real Estate Investment Dept., Corporate and Structured Finance Dept.	

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Masaki Eto (Executive Officer)	West Japan Sales Management Dept., Kyushu/Okinawa Corporate Relations Dept. (West Japan Sales Management Dept., jointly in charge with Mr. Shibuya)	Chief General Manager, Kyushu and Okinawa Market
Kazuhiro Katayama (Executive Officer)		General Manager, Osaka-Kita Branch Office
Tetsunori Kanou (Executive Officer)		General Manager, Sapporo Branch Office
Katsufumi Kubo (Executive Officer)	Agency Management Dept., Multi Brand Sales Promotion Dept., Financial Institution Relations Dept.	General Manager, Financial Institution Relations Dept.
Sanae Iguchi (Executive Officer)	Underwriting and Medical Dept., Policy Service Dept., Claims Dept.	
Koichiro Yoshida (Executive Officer)	Human Resources Dept., Sales Personnel Dept.	
Jun Miyamoto (Executive Officer)	Actuarial Dept., Profit Management Dept.	

Note: 1. Executive Officers are in charge of parts of branch office's business in accordance with their responsibilities.

2. Mr. Okumura, Chief General Manager of Kansai Market, concurrently serves as General Manager of Kansai Operations Bureau.
3. Mr. Uehara, Chief General Manager of Chubu Market, concurrently serves as General Manager of Chubu Operations Bureau.